

NEWS RELEASE

For immediate use

Record High for Retention

2007 sees 13 members of staff recognised for 10 years loyal service.

According to a recent survey by the Chartered Institute of Personnel and Development (CIPD), almost a quarter of employees in the UK have been in their current jobs for five years. At Signal it is closer to 75%.

At the end of 2007 Signal awarded no less than 13 employees with their 10 year service award, acknowledging and recognising the valuable contribution people have made, and continue to make, to the Company. By the end of 2008 current Signal employees will have clocked up over 400 years of service between them, with 3 passing the 20 year mark.

There is a mixed bunch of people at Signal and the wealth of experience is truly astonishing. Customers often present challenges with their applications that can test the knowledge and experience of staff to the limits. But even with the most difficult cases the end result is a customer satisfied with the outcome and often commenting on the professionalism and friendly manner of any member of staff they have dealt with.

All organisations, whether in the private or public sectors, need to be able to find people with the right skills and this will always be a challenge. Particularly for a company such as Signal who manufacture highly technical and complex products for a very wide range of applications.

In 2008 Signal will embark on more apprenticeship schemes to train and further educate young people in the disciplines required not only to give them a sound career path but also to ensure the Company has sight of the next generation of engineering expertise required for its continued success.

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